

## Modern Slavery and Human Trafficking

Walr recognizes its responsibility as a good corporate citizen who has a role in making the world a better place. Walr always aims to have a positive societal impact on the communities in which it operates, embracing diversity in the workplace and a commitment to doing business in an environmentally sustainable way.

Walr is committed to doing business with integrity and the highest ethical standards. Walr has a zero-tolerance policy to modern slavery and human trafficking and is committed to doing everything it can to ensure no form of slavery or human trafficking exists within the supply chain in which it participates.

Walr has the same requirement of all its partners and stakeholders in which it has dealings and will not knowingly engage with any individual or organization suspected of being involved in modern slavery or human trafficking in any form.

Walr is committed to adherence to both the laws in the markets in which it operates, but a further obligation to do beyond what is required by law, to ensure human rights are protected as a result of its business operations. Walr adheres to the Modern Slavery Act 2015 and is reflected in our global policies.

Walr relies on many suppliers globally and one of the many determining factors for selecting partners is that they similarly adhere to the same standards on Modern Slavery and Human Trafficking.

Walr furthermore trains staff on an annual basis to ensure adherence and share best practices for identifying characteristics of companies engaging in either of the practices.

As part of Walr's ongoing efforts to ensure there is no modern slavery or human trafficking in its supply chain, it intends to continue to review and monitor, and where possible, improve its policies, systems, and procedures across the business.